

# benefits of adopting



## The People First Charter

- Visible pledge to prospective employees
- Support in achieving your People First goals
- Greater involvement in improving inclusion across the profession
- 2 meetings per year to share knowledge, best practice and connect with thought leaders in this area
- Quarterly newsletter
- Opportunity to feature in Infrastructure Intelligence highlighting People First best practice
- Access to templated best practice policies, frameworks and guidance documents
- Access to helpline for general advice on the journey (peoplefirst@acenet.co.uk)
- Certification which can be used to evidence or demonstrate commitment to the Charter for example recruitment, bids and other external accreditations
- Marketing materials for example badges /logos to be used on footers, recruitment campaigns
- Company listed on ACE /EIC website as a People First adopter
- Ongoing support at a discounted rate to EDI specialist Constructing Rainbows [www.constructingrainbows.co.uk](http://www.constructingrainbows.co.uk)
- Review of biennial submission and recommendations for future focus areas
- Access to best practice documentation to share with clients to promote positive ways of working

