

# Consultancy of the Year

More than 250 Employees

## Assessment Criteria

Each question will be scored out of a maximum of 10 points. Entrants are encouraged to provide comprehensive and detailed responses.

Entries should demonstrate:

- Clear year-on-year improvement across financial, operational or market performance
- Successful execution of strategy, including investment in people, systems, digital tools or new markets
- Innovation that delivers value, for clients and for the business
- Strong leadership and organisational culture, supporting growth, inclusion and engagement
- Exceptional environmental and social outcomes, delivered at project or organisational level

Judges will consider improvement relative to the consultancy's size, structure and market context.