

Lifetime Impact Award

Eligibility

Subcategories:

- **Micro, Small & Medium Sized Consultancies -Sized Consultancies**
- **Large Consultancies**

This award recognises exceptional individuals whose sustained leadership, contribution and whose influence has shaped the engineering consultancy profession, uplifted organisations and teams, and left a meaningful legacy across the industry.

Nominees may be at any seniority level but must demonstrate enduring impact over time.

1. Eligibility

- Open to individuals working within engineering consultancy across all scales of organisation.
- Nominees must have a significant career history demonstrating influence over time.
- Entrants may be nominated by employers, peers, collaborators or clients.
- The appropriate subcategory (Micro/SME or Large Consultancy) should be selected based on the organisation size of the nominee.

2. Scope & Focus of Submission

Sustained Leadership

Entries must demonstrate:

- Long-term leadership within organisations, teams, programmes or the wider industry
- Strategic decision making that has guided organisational culture, growth or transformation
- Influence that has had enduring effects rather than short term achievement

Industry Impact

Submissions should evidence:

- How the nominee has shaped engineering consultancy practice, standards or methodologies
- Contribution to sector reputation, market development or innovation
- Influence on significant industry conversations, priorities or change

Professional Influence

Entries must highlight how the nominee has contributed beyond their formal role, including:

- Mentoring, professional development or sponsorship of others
- Advocacy for the profession, public engagement or representation
- Thought leadership, technical publications, panels, working groups or advisory roles

Legacy & Role Modelling

Submissions should demonstrate:

- A lasting legacy that has positively influenced others, organisations or the sector
- Clear evidence that the nominee acts as a role model for values, professionalism, inclusion or excellence
- Cultural influence—how people and teams have been shaped by their approach

3. Evidence Requirements

Submissions may include:

- Career summaries and leadership milestones
- Testimonials from colleagues, clients or industry partners
- Examples of sector contributions, publications, panels or committees
- Programmes or initiatives created or influenced by the nominee
- Evidence of mentorship, team development or cultural transformation
- Long-term outcomes attributable to the nominee's influence