

## Nina Cameron Graham Award

Women Shaping Engineering Consultancy

### Eligibility

**Honouring women whose excellence, advocacy and leadership are shaping a more inclusive industry.**

This category recognises women in engineering consultancy who demonstrate outstanding professional excellence, meaningful leadership, visible advocacy for inclusion, and a commitment to supporting and uplifting others across the sector.

Nominees may come from any discipline or organisational level within engineering consultancy.

#### 1. Eligibility

- Open to women working within UK based engineering consultancies, in any role, discipline or seniority.
- Nominees must have been actively contributing to their organisation and/or the wider sector during 2025, with evidence of professional impact and inclusion focused leadership within the qualifying period.
- Submissions should reflect both the nominee's professional excellence and their influence on inclusion, recognising achievements at organisational, network and sector level.

#### 2. Core Criteria

##### Professional Excellence & Impact

Entries must demonstrate:

- High performance in the nominee's technical, managerial or strategic role
- Evidence of strong contribution to projects, clients, teams or organisational success
- Professional achievements that reflect expertise, credibility and trust

## **Leadership & Influence**

Submissions should evidence:

- Leadership within projects, teams, organisations, industry groups or networks
- Influence that helps shape strategic direction, culture or ways of working
- Visible impact on people, processes or sector wide conversations

## **Advocacy for Inclusion**

Entries should highlight:

- Meaningful actions to promote gender equity, representation or opportunity
- Participation in or leadership of initiatives that support inclusion, diversity or belonging
- Public visibility, allyship or sector level advocacy

## **Role Modelling**

Submissions must demonstrate:

- Positive influence and inspiration for colleagues, peers or early career professionals-career professionals
- Commitment to mentoring, supporting or developing others
- Behaviour that exemplifies professionalism, inclusion and integrity

## **3. Evidence Requirements**

Submissions may include:

- Examples of professional achievements and project contributions
- Inclusion focused initiatives led or influenced by the nominee
- Testimonials from colleagues, mentees, clients or partners
- Evidence of mentoring, coaching, advocacy or network involvement
- Sector level engagement, speaking, writing or thought leadership
- Indicators of lasting cultural or organisational change