

Navigating COVID-19 Expanding furlough

Agenda



- Introduction from Darrell Matthews, Director of Membership, ACE.
- Michael Archer, Partner at ACE affiliate Beale & Co explores the new options for businesses in the expanded coronavirus job retention scheme which now runs until October.
- Q&A from attendees.

Housekeeping



- This is best experienced through headphones which will cut out the background noise.
- To ask questions please go to "questions" in your control panel (the sidebar with the controls to the right of your screen). We'll try and answer as many as possible, but don't worry we'll also answer any others we haven't had time to cover after the webinar.
- Don't worry if you miss anything we will be uploading this to our website in the next few days, so if you want to listen again to us you can!

www.acenet.co.uk/COVID-19



Michael Archer

Partner Beale & Co



CONSTRUCTION ENGINEERING & INFRASTRUCTURE

Expanding Furlough

Michael Archer Partner – Beale & Co





- Recap on CJRS and furlough
- Where are we now in June 2020?
- Future changes
- Flexible furlough
- Compulsory Employer's Contribution
- Tapering off of support



- How will "flexible-furlough" work?
- Calculating "usual hours"



- Compulsory Employer's contribution month by month:
 - July
 - August
 - September
 - October



Tapering off of CJRS

Month	Employer NIC & Pension Contributions covered?	Compulsory Employer's Contribution ?	Max % of wage paid under the scheme	Max Monthly £*
July	Yes	No	80	2,500
August	No	No	80	2,500
September	No	Yes: 10%	70	2,187.50
October	No	Yes: 20%	60	1,875

^{*}Assumes 100% furlough



- Implications of the changes
- Other options for managing wage costs...



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More information





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