

Apprentice of the Year

Engineering Consultancy

Eligibility

Showcasing exceptional early career talent contributing to the success of engineering consultancy.

This category recognises apprentices who have already demonstrated strong performance, commitment to learning and clear potential to build a long term career within the engineering consultancy sector.

Nominees may come from any engineering discipline or consultancy specialism.

1. Eligibility

- Open to apprentices working within UK based engineering consultancies.
- Nominees must have been actively undertaking their apprenticeship during 2025, contributing to project, team or organisational outcomes within the qualifying period.
- Achievements should be considered in proportion to career stage, recognising the rapid development typical of high performing apprentices.
- Nominees may also be considered for the Future Talent Index (see below).

2. Core Criteria

Contribution & Performance

Entries must demonstrate:

- Clear, meaningful contribution to projects, delivery, teams or business operations
- Reliability, quality of work and growing professional competence
- Evidence of positive impact as part of real world consultancy activities

Learning & Development

Submissions should evidence:

- Strong commitment to structured learning, skills development and training
- Active pursuit of knowledge, improvement and professional growth
- Application of new skills in practical engineering consultancy contexts

Attitude, Initiative & Professionalism

Entries should highlight:

- Positive, proactive behaviours and willingness to take initiative
- Professional attitude, dependability and workplace conduct
- Examples of going beyond standard expectations for an apprentice role

Future Promise

Submissions must demonstrate:

- Clear indicators of long term potential within engineering consultancy
- Signs of accelerated growth, adaptability and emerging strengths
- The foundations of a successful future career in the profession

3. Evidence Requirements

Submissions may include:

- Examples of project involvement, tasks completed or contributions delivered
- Feedback from managers, mentors, clients or team members
- Records of training, qualifications, competencies or progression achieved
- Evidence of initiative, problem solving or added value-solving or added value
- Indicators of long term promise (responsibility increases, recognition, awards, etc.)

Nominees for Apprentice of the Year and Future Leader of the Year will be considered for inclusion in the 2026 Future Talent Index, which highlights outstanding early career professionals across the sector.

Judges will look for:

- Evidence of impact and initiative
- Alignment with the profession's future skills needs
- Strong indicators of long term potential-term potential
- Exceptional contribution relative to early career stage