

## **ACE Progress Network**

ACE Progress Network is a thriving and active group set up by a collective of emerging professionals within the consultancy and engineering sector across the United Kingdom. Progress Network activities and initiatives are organised with the intention of promoting and enhancing ACE values to those in the early stages of their careers. It is proposed to have ten Progress Network Groups throughout the UK together with one in the Middle East. Each group is run by a management team of eight to ten emerging professionals and the events are generally evening seminars or panel debates inclusive of a meal or drinks reception, providing members opportunities to network with their peers and industry leaders, develop and enhance business skills and to gain a better understanding of the sector as a whole. In addition to events, Progress Network is involved in steering or participating in initiatives that benefit emerging professionals.

Membership of Progress Network is free and open to all emerging professionals, working in the built and natural environment. Membership is open to non-ACE members, particularly clients and public bodies. Some groups collaborate with a local leading university affording the opportunity for its students to connect with working professionals. The UK chair of National Progress Network also sits on the ACE Board giving the opportunity to influence consultancy and engineering issues at the highest level.

### **Terms of Reference**

#### **Objectives:**

1. To assist in the planning, development and implementation of industry initiatives to benefit young professionals working within the built and natural environment
2. To develop and implement a strategic plan to develop business skills, enhance networking and promotion of the industry to young consultants and engineers
3. To open and maintain a dialogue with key stakeholders and groupings, regionally, nationally and internationally that shapes the future of the industry
4. To ensure that young professionals from ACE member and non-member firms have a voice and are able to feedback to ACE activities influencing the future development and retention of the best talent in the industry

#### **Formation:**

1. The Group Chair Tenure and Succession Guidelines shall apply to the operation of this Group, as set out above in Appendix 2
2. At least half of Group members to be representatives from ACE member firms
3. Chaired by a representative from an ACE member firm, aged 35 or under
4. The Regional Chair will sit on the relevant regional group to represent the network
5. Relevant ACE staff representatives as and when appropriate
6. The Group shall meet at least four times a year
7. ACE HQ will provide strategic guidance and support towards delivery of the planned events